

Translation

Notice: This document has been translated from the Japanese original for reference purposes. In the event of any discrepancy between this translated document and the Japanese original, the latter shall prevail.

March 3, 2025

Company name:	baudroie inc.
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Notice Regarding Approval to Change Listing to the Prime Market of the Tokyo Stock Exchange

baudroie inc. (the "Company") hereby announces that today, it has received approval from the Tokyo Stock Exchange ("TSE") to change the stock listing from the TSE Growth Market to the TSE Prime Market, effective March 10, 2025.

We sincerely and profoundly express our deepest gratitude to our shareholders, customers, business partners, and many other stakeholders, as this is entirely due to their generous support.

Our company upholds the corporate philosophy of " As a front-runner in network infrastructure technology, we are committed to continuous technological innovation and contribute to the development of the rapidly evolving information society. " Under this philosophy, we are expanding our business with the mission of supporting the birth and growth of new IT services from the network infrastructure perspective and contributing to the development of society.

Currently, in the IT industry, a chronic shortage of engineers remains an issue. At the same time, the acceleration of digital transformation (DX) and advancements in AI technology are driving increasing demand for highly skilled IT professionals. In response to these market changes, we aim to further expand our IT infrastructure business while accelerating our corporate growth through the enhancement of engineer training and development programs.

Moreover, the TSE Prime Market requires stricter governance standards and greater transparency in information disclosure. Even after the market transfer, we will continue to strengthen our corporate governance and promote highly transparent management, striving to enhance the trust of all our stakeholders.

For more details regarding the change of the Company's stock listing to the TSE Prime Market, please refer to the Japan Exchange Group's website (<https://www.jpx.co.jp/english/>).

We will continue striving for sustainable growth and the enhancement of our corporate value, aiming to meet the expectations of our shareholders, investors, and all our stakeholders. We sincerely appreciate your continued support.

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